# EMALAHLENI MUNICIPALITY

37 Indwe Road
Private Bag X1161
Lady Frere, EASTERN CAPE 5410
Tel: 047 878 0020 Fax: 047- 878 0112
Fax to E-mail: 088 047 - 878 0112

## INTERNAL AND EXTERNAL ADVERTISEMENT
## EMALAHLENI LOCAL MUNICIPALITY
## NOTICE NO: HR 06/2026

Emalahleni Municipality is a Grade 2 municipality comprising Indwe, Dordrecht and Cacadu, with its seat in Cacadu. Emalahleni Municipality is an equal opportunity employer and subscribes to the principles of employment equity. The Municipality invites suitably qualified candidates to apply for the following position:

### 1. INFRASTRUCTURE DEVELOPMENT & HUMAN SETTLEMENTS

### 1.1 MANAGER: ELECTRICAL SERVICES

**REMUNERATION: TASK GRADE 16 OF CATEGORY 2 MUNICIPALITY: R691 270,92 – R897 269,64 PER ANNUM (EXCLUDING COUNCIL BENEFITS)**
**REPORTING DIRECTLY TO THE DIRECTOR: INFRASTRUCTURE DEVELOPMENT & HUMAN SETTLEMENTS**
**Term of appointment: Permanent | Place of work: Infrastructure Development & Human Settlements, Cacadu**

**JOB PURPOSE:**

- To plan, manage and oversee the effective delivery, operation and maintenance of electricity distribution services within Emalahleni Local Municipality.

**Requirements:**

- Grade 12
- A relevant three-year tertiary qualification. National Diploma or a Bachelor's degree (NQF Level 6 or 7) in Electrical Engineering, specialising in Heavy Current or Power Engineering.
- Registration with the Engineering Council of South Africa (ECSA) will be an added advantage.

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- Five (5) years' relevant experience in local government, of which three (3) years should be at supervisory level in local government.
- Computer literacy
- Valid driving licence.

**Inherent requirements of the job:**

- Willingness to travel throughout the municipal area (Cacadu, Dordrecht, Indwe and surrounding villages)

**COMPETENCY REQUIREMENTS:**

- **Core professional:** Manages the planning inputs of junior engineering personnel; Well-developed knowledge of relevant municipal legislation; and Contributes toward addressing the departmental service delivery challenges.
- **Functional:** Liaises with client departments regarding design specifications; Uses appropriate technologies in meeting community needs.
- **Public service orientation:** Manages community expectations within financial, technical and capacity constraints.
- **Personal:** Successfully completes projects within time and budget allocations; and takes action if goals/objectives are not met.
- **Management/leadership:** Good at establishing clear direction; influences others effectively using a number of techniques.

**KEY PERFORMANCE AREAS:**

- Identifies with the immediate, short- and long-term objectives/plans in respect of maintaining synergy between the outputs of the Electricity Distribution Section and associated organisational functions.
- Direct and control outcomes associated with utilisation, productivity and performance of personnel within the Electricity Services Section.
- Prepare capital and operating estimates and control expenditure against the approved budget allocations.

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- Manage and control the key activities/programs associated with electrical projects encompassing installation, commissioning, operation and maintenance of reticulation systems and support structures.
- Control the implementation of planned maintenance programs to high, medium and low voltage reticulation systems.
- Analyse and evaluate the scoping, award and deliverable phases of projects associated with the provision of Electricity Distribution Services to communities.
- Coordinate specific administrative and reporting requirements associated with the key performance and result indicators of the functionality.

Applicants for the above-mentioned position are required to submit an application form obtainable from our reception or downloaded from www.emalahlenilm.gov.za, a detailed Curriculum Vitae, certified copies of all qualifications, certified proof of ECSA registration, a certified copy of a valid driving licence and a certified copy of their Identity Document. Applications not accompanied by the required documentation will not be considered.

Applications must be made on the prescribed municipal application form. Applications not made on the prescribed form will not be considered. Applicants must disclose their qualifications and experience, contactable references, registration with a relevant professional body (if applicable), full details of any dismissal for misconduct or substandard performance, and any pending or finalised disciplinary action in current or previous employment.

The successful candidate will be required to sign an employment contract and an annual performance agreement, and to disclose his/her financial interests and benefits.

Shortlisted candidates will be subject to reference checks and personal credential verification, including criminal record, credit, qualification, professional registration, and previous employer checks, and will be required to sign a consent form for these checks.

The Council reserves the right not to continue with the interviews and appointments if no suitable candidate is found.

Emalahleni Municipality is an equal opportunity employer with a firm commitment to fair employment practices irrespective of race, gender and disability. African females and people with disabilities are encouraged to apply.

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**Faxed applications will not be accepted**. Late applications will not be considered, and canvassing will result in disqualification.

**Correspondence will only be entered into with short-listed candidates. If no notification is received within 90 days, please regard your application as unsuccessful. The Municipality reserves the right not to make an appointment and/or to re-advertise the post. Job Related Queries: Mr Z Mbotyi 047 878 2000 during office hours (08H00 to 16H30).**

**Applications should be addressed to:**

**Email Address: Applications@emalahlenilm.gov.za OR hand-delivered to any of the following PHYSICAL ADDRESSES:**

37 Indwe Road
Emalahleni Local Municipality
**Cacadu**
**5410**
40 Fletcher Street
**Indwe Municipal Offices**
**5445**
Grey Street Town Hall Building
**Dordrecht Municipal Offices**
**5435**

**The closing date for applications is Monday, 14 December 2026 at 16H30, in all our Municipal Offices.**

**MS TT MADOTYENI**
**MUNICIPAL MANAGER**

18/11/2026
**DATE**